

# Biologist/ Environmental Specialist

## Permanent Full-time Position

Grande Prairie, AB



## Down to Earth Biology

Since we started EDI over 28 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we look for team members who want to make a difference by helping people and the environment. Our culture focuses on teamwork, a positive attitude, and adaptability to dynamic situations. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and effective communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

### Our benefits include:

- Competitive compensation, including health benefits, RRSP matching, profit-sharing and employee share ownership programs
- A commitment to long-term development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget)
- Working with a team of established industry leaders who excel in the fields of aquatic and terrestrial biology
- A challenging, dynamic, engaging and rewarding work experience

This is a permanent, full-time opportunity for the position of Biologist or Environmental Specialist, supporting our EDI Grande Prairie team on various projects throughout Alberta, as well as western Canada.

### The successful candidate will be responsible for the following:

- Conduct/lead field surveys including aquatic or terrestrial components of baseline inventories, effects assessments and/or environmental monitoring, as appropriate
- Conduct/assist with data entry, analysis and technical reporting including permit applications, environmental assessments, environmental management plans, and post-construction assessments
- Communicate with existing and potential clients leveraging your technical knowledge as opportunities arise in collaboration with the EDI team
- Collaborate with the EDI team to execute proposals
- Support other staff/projects within EDI
- Maintain full COVID vaccination passport/documentation
- Participate proactively in EDI's health and safety program

### We are looking for someone with:

- The desire to grow their career in an established, employee-owned company
- Strong organizational and interpersonal skills, with exceptional time management skills
- Knowledge of regulatory processes/applications and industry/market sector requirements
- The capacity to work in a dynamic environment with senior support
- Strong attention to detail and accuracy, coupled with enthusiasm for continual improvement
- A desire to mentor junior staff, where appropriate
- The ability to conduct fieldwork in remote locations and/or travel between offices

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- The aptitude to work collaboratively and effectively with junior, intermediate and senior staff of different disciplines, within teams on various projects of differing complexity, and with First Nations, sub-consultants and government agencies

### Job requirements include:

- A minimum of 3 years of related experience (or equivalent)
- B.Sc. degree in biology or related discipline(s); M.Sc. degree optional
- Registration or eligibility for registration as R.P.Bio., P.Biol. or P.Ag.; alternatively, registration as a B.I.T. or A.I.T. for junior positions
- Demonstrated experience in one or more of the following:
  - Soil classification, terrain and land use
  - Vegetation, including wetland assessments, weed surveys and rare plant surveys
  - Avian identification, including breed bird surveys
  - Fish and fish habitat assessments
  - Wildlife surveys and habitat assessments
  - Erosion and sediment control
  - Environmental monitoring of construction
- Class 5 driver's licence

### Application deadline – March 31, 2023

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and team members. EDI believes that diversity and inclusion among our team members is critical to our success as a growing environmental company, and we seek to recruit, develop and retain talented people from a diverse candidate pool.

If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence: [employment@edynamics.com](mailto:employment@edynamics.com) with **EDI2023-076 in the subject line**. Only candidates requested for personal interviews will be contacted.

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