

Junior Biologist/ Environmental Specialist

Permanent Full-time Position

Calgary, AB



Down to Earth Biology

Since we started EDI over 29 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we look for team members who want to make a difference by helping people and the environment. Our culture focuses on teamwork, a positive attitude, and adaptability to dynamic situations. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and effective communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

Our benefits include:

- Competitive compensation, including health benefits, RRSP matching, profit-sharing and employee share ownership programs
- A commitment to long-term development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget)
- Working with a team of established industry leaders who excel in the fields of aquatic and terrestrial biology
- A challenging, dynamic, engaging and rewarding work experience

This is a permanent, full-time opportunity for the position of Junior Biologist or Environmental Specialist, supporting our EDI Calgary team on various projects throughout Alberta, including post-construction wildlife monitoring for wind and solar projects.

The successful candidate will be responsible for the following:

- Conduct/ assist with various field surveys including aquatic or terrestrial components of baseline inventories, effects assessments and/or environmental monitoring, as appropriate
- Conduct post-construction wildlife monitoring surveys
- Conduct/assist with data entry, analysis and technical reporting
- Support other staff/projects within EDI
- Participate proactively in EDI's health and safety program

We are looking for someone with:

- The desire to grow their career in an established, employee-owned company
- Strong organizational, interpersonal and time management skills
- The capacity to work independently in a dynamic environment with intermediate/ senior support, as appropriate
- Strong attention to detail and accuracy, coupled with enthusiasm for continual improvement
- The ability to safely conduct fieldwork in remote locations for extended periods (e.g., two weeks), walk long distances and operate OHVs under a variety of weather conditions

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Job requirements include:

- Technical diploma, BSc or MSc degree in biology, environmental science or related discipline(s)
- Registration or eligibility for registration as a BIT (Alberta Society of Professional Biologists) or AIT (Alberta Institute of Agrologists) or similar
- Previous experience through employment, co-op work term or field courses in any of the following would be an asset:
 - Soil classification, terrain and land use
 - Vegetation, including wetland assessments, weed surveys and rare plant surveys
 - Avian identification, including breeding bird surveys
 - Wildlife surveys and habitat assessments
 - Erosion and sediment control
 - Environmental monitoring of construction
 - Fish and fish habitat assessments
- Class 5 driver's licence

Application deadline – March 31, 2023

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and team members. EDI believes that diversity and inclusion among our team members is critical to our success as a growing environmental company, and we seek to recruit, develop and retain talented people from a diverse candidate pool.

*If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence: employment@edynamics.com with **EDI2023-083 in the subject line**. Only candidates requested for personal interviews will be contacted.*

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