

Senior Wildlife Biologist Permanent Full-time Position

Whitehorse, YT

Down to Earth Biology

Since we started EDI over 28 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we look for team members who want to make a difference by helping people and the environment. Our culture focuses on teamwork, a positive attitude, and adaptability to dynamic situations. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and effective communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

Our benefits include:

- Competitive compensation, including health benefits, profit-sharing and employee share ownership programs
- A commitment to long-term development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget)
- Working with a team of established industry leaders who excel in the fields of aquatic and terrestrial biology
- EDI has a clearly defined succession plan to ensure to allow EDI to sustainable in the long term.
- A challenging, dynamic, engaging and rewarding work experience

Are you a driven individual who is ready to take their career to the next level and grow with us? As a Senior Wildlife Biologist, you will provide highly valued expertise in a multi-disciplinary team of consulting professionals. You have a passion for applying your knowledge and expertise, use your creativity, and work well with a variety of people. As a professional, you are driven by earning respect for your work.

This position is a permanent full-time opportunity for a Senior Wildlife Biologist in our Whitehorse office. As a Senior Wildlife Biologist, you will provide regulatory and technical support to project managers and clients in support of various projects. In addition, you will provide mentoring to staff and participate in business development initiatives. You will have mentorship and the opportunity to set the course for your career, including future business ownership opportunities.

What are we looking for?

- People who help people solve environmental management challenges
- Individuals that foster a professional and productive work environment
- Critical thinkers, where feedback is given and taken respectfully
- Customer service to the client is at the forefront of delivery
- The ability to work among a team in a dynamic environment with limited supervision
- The ability to communicate complexities in straight-forward and understandable ways
- Professional report writing and senior technical review skills
- The ability to handle the demands of deadlines and shifting priorities
- The ability to conduct fieldwork in remote locations and travel between offices
- The aptitude for working collaboratively and effectively with junior and senior staff of multiple disciplines, within teams on various projects of differing complexity, and with environmental sub-consultants and government agencies
- The ability to recognize and incorporate into analyses both scientific and Indigenous perspectives

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The successful candidate will be responsible for the following:

- Providing guidance, training and direction to junior and intermediate team members to support successful completion of projects and development of the group
- Managing multi-disciplinary projects, including budget and schedule management, client liaison, technical leadership and coordinating project teams
- Business development, including developing and managing client relationships and proposal writing
- Directing environmental assessments, regulatory approval processes, environmental monitoring, and scientific and planning studies
- Preparing high-quality technical reports
- Providing practical and effective solutions to clients
- Supporting and preparing regulatory approval and permitting applications
- Liaising with clients, stakeholders, Indigenous and jurisdictional governments to provide effective and responsible project advancement
- Supporting and preparing environmental protection and mitigation plans to facilitate regulatory approvals in concert with project teams and/or project managers
- Leading projects through a range of jurisdictional environmental review processes
- Participating proactively in EDI's health and safety program

Requirements:

- A Master's Degree in a related discipline and 6 years of experience or a B.Sc. with 10 years' experience focusing on environmental assessment and planning projects. Candidates with degrees with extensive experience will also be considered.
- A professional designation (e.g., R.P.Bio., P.Biol., P.Ag. or P.Geo.)
- Specialized expertise in wildlife biology and consulting expertise
- Strong knowledge of jurisdictional environmental assessment and decision-making processes
- Class 5 driver's license

Application deadline – February 28, 2023

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and team members. EDI believes that diversity and inclusion among our team members is critical to our success as a growing environmental company, and we seek to recruit, develop and retain talented people from a diverse candidate pool.

*If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence: employment@edynamics.com with **EDI2023-068** in the subject line. Only candidates requested for personal interviews will be contacted.*