

Senior or Intermediate Wildlife Biologist Permanent Full-Time Position

Prince George or Smithers, BC



Down to Earth Biology

Since we started EDI 28 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we are looking for individuals to join our growing and highly successful, local team of specialists working on a variety of projects in northern BC, while also collaborating with other teams in our western and northern offices. Our culture focuses on quality, support, mentoring, teamwork, positive attitudes, and flexibility to “do it right” for our clients. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and strong communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

Our benefits include:

- challenging, dynamic, engaging and rewarding career experience;
- competitive compensation, including health benefits, RRSP matching (after 2 years), profit-sharing and employee share ownership programs;
- working with a team of established market sector consultants who excel in their fields of science, environmental assessment, and regulatory planning; and,
- corporate commitment to long-term career and personal development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget, conference attendance).

This is a permanent, full-time opportunity for the position of **Senior or Intermediate Wildlife Biologist** in our Prince George or Smithers office. As a member of our team, you will be responsible for project design/coordination, field data collection, report writing, and communication with clients. Our ideal candidate has in-depth experience in wildlife biology in Canada with strengths in species-specific surveys, technical writing skills, habitat modelling, environmental assessment, and the regulatory environment.

The successful candidate will be responsible for the following:

- developing, managing, and supporting project teams in implementing wildlife components of projects, including both desktop and field-based wildlife and wildlife habitat programs;
- designing, planning, and leading a variety of wildlife inventory and wildlife habitat studies;
- contributing to environmental impact assessments, mitigation planning, and permitting processes;
- working closely with clients, regulators and stakeholders providing technical guidance on wildlife and wildlife habitat management;
- analyzing and interpreting data; preparing technical reports, memos, and other project deliverables; and editing, reviewing, and providing senior sign-off of reports;
- evaluating and responding to requests for proposals, including the development of work programs and associated budgets and schedules;
- mentoring, training, and supporting junior and intermediate biologists, and providing technical guidance to field and office staff;

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- conducting business development through maintaining existing and developing new client relationships; and,
- participating proactively in EDI's health and safety program.

We are looking for someone with:

- broad knowledge of terrestrial wildlife and related disciplines (e.g., vegetation, terrestrial ecosystems); specialized expertise with species at risk and/or species of regulatory concern (e.g., caribou, grizzly bears) is an asset;
- experience in a variety of wildlife inventory and habitat survey methods;
- proven record of professional report writing;
- project coordination and client liaison experience;
- working knowledge of provincial/territorial and federal regulatory requirements and processes;
- strong interpersonal, organizational, analytical and time management skills;
- the ability to work well independently and in a team-oriented environment;
- interest in providing mentorship and junior staff support/supervision; and,
- capacity to perform field work in remote locations and/or travel between offices.

We are looking for a driven individual who is ready to take their career to the next level and grow with us.

Job requirements include:

- BSc or MSc degree in wildlife management, biology, or related science program;
- registration or eligibility for registration as a PBIol or RPBio;
- minimum of 5 years of experience related to wildlife biology, including a combination of office and field experience;
- demonstrated experience in project management, client liaison, and effective management of team members and sub-consultants; and,
- class 5 driver's license.

Application deadline—November 30, 2022

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates. EDI believes that diversity and inclusion among our teammates is critical to our success as a growing environmental company, and we seek to recruit, develop, and retain talented people from a diverse candidate pool.

*If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence to: employment@edynamics.com with **EDI2021-063** in the subject line. Only candidates requested for personal interviews will be contacted.*

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