

Intermediate Aquatic Biologist Permanent Full-time Position

Calgary, AB (Other EDI Locations will be considered)



Down to Earth Biology

Since we started EDI over 27 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we look for team members who want to make a difference by helping people and the environment. Our culture focuses on teamwork, a positive attitude, and adaptability to dynamic situations. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and effective communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

Our benefits include:

- Competitive compensation, including health benefits, profit-sharing and employee share ownership programs
- A commitment to long-term development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget)
- Working with a team of established industry leaders who excel in the fields of aquatic and terrestrial biology
- A challenging, dynamic, engaging and rewarding work experience

Our biologists are responsible for a diverse array of projects, working with their science-based team and developing client targeted business opportunities. If you have a background in Aquatic Biology, Environmental Sciences, or a related field, with a proven track record of delivering effective results, you could be the person we are looking for.

This is a permanent full-time opportunity for Intermediate Aquatic Biologist in our Calgary office; other EDI office locations may be considered. Our ideal candidate has in-depth experience in aquatic biology in western Canada, with strengths in fisheries science, habitat off-setting, effects assessment and the regulatory environment.

The successful candidate will be responsible for the following:

- Design, plan and/or lead aquatic baseline field programs, aquatic health assessments, fish and fish habitat assessments, fish salvages and/or water quality field programs
- Provide technical guidance and direction to junior field staff through supervision, mentoring, and training
- Prepare permit applications and develop technical reports, including environmental assessments and habitat offsetting plans
- Analyze and interpret data and prepare technical reports, memos and other project deliverables
- Assist with the preparation of project budgets and proposals
- Work effectively in a team environment to meet goals of the project productively and safely
- Maintain full COVID vaccination passport/documentation
- Participate proactively in EDI's health and safety program

We are looking for someone with:

- A thorough knowledge of regulatory processes in Alberta and/or Saskatchewan
- A thorough understanding of biological survey techniques

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- Flexible and adaptable in identifying and mitigating environmental issues and risks during assessment and construction phases of projects
- Experience with urban development and completing Riparian Areas Regulation assessments is an asset
- Strong organizational and interpersonal skills and exceptional time management skills
- The ability to work in a dynamic, team-oriented environment with limited supervision
- Strong analytical, problem-solving, and decision-making abilities
- Experience with business development and writing proposals
- Willingness to travel for field work in remote locations and/or between offices

Job requirements include:

- A minimum of 5 years of experience related to aquatic biology
- A thorough understanding of project management
- A proven record of professional report writing and client management
- Strong organizational, interpersonal and time management skills.
- Registration or eligibility for R.P.Bio or P.Biol.
- Minimum B.Sc. degree
- Class 5 driver's license

Application deadline – March 31, 2022 or until the position is filled

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and team members. EDI believes that diversity and inclusion among our team members is critical to our success as a growing environmental company, and we seek to recruit, develop and retain talented people from a diverse candidate pool.

*If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence: employment@edynamics.com with **EDI2022-048 in the subject line**. Only candidates requested for personal interviews will be contacted.*