

Senior or Intermediate Aquatic Biologist Permanent Full-time Position

Nanaimo, BC



Down to Earth Biology

Since we started EDI 26 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we look for team members who want to grow their careers and make a difference by working with our senior leaders. Our culture focuses on quality, support, mentoring, teamwork, positive attitudes, and flexibility to “do it right” for our clients. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and strong communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

Our benefits include:

- A challenging, dynamic, engaging and rewarding career experience
- Competitive compensation, including health benefits, profit-sharing and employee share ownership programs
- Working with a team of established market sector consultants who excel in their fields of science, environmental assessment and regulatory planning
- A corporate commitment to long-term career and personal development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget)

We have an immediate opening for a R.P. Bio or P. Bio. with five to ten years of experience in biological services within British Columbia. Candidates with more senior experience will also be considered. The successful person will have a thorough knowledge of local environmental regulations and their application to a wide variety of projects in industry.

This is a permanent full-time opportunity for Senior or Intermediate Aquatic Biologist in our Nanaimo office. Our ideal candidate has in-depth experience in aquatic biology in western Canada, with strengths in fisheries science, habitat off-setting, effects assessment and the regulatory environment.

The successful candidate will be responsible for the following:

- Design, plan and/or lead watercourse and riparian assessments, aquatic baseline field programs, fish and fish habitat assessments, fish salvages and/or water quality field programs
- Environmental management duties for new construction projects and existing developments
- Provide technical guidance and direction to junior field staff through supervision, mentoring, and training
- Prepare permit applications and develop technical reports, including environmental assessments and habitat offsetting plans
- Analyze and interpret data and prepare technical reports, memos and other project deliverables
- Assist with the preparation of project budgets and proposals
- Work effectively in a team environment to meet goals of the project productively and safely

We are looking for someone with:

- A thorough knowledge of regulatory processes in British Columbia
- A thorough understanding of biological survey techniques
- Flexible and adaptable in identifying and mitigating environmental issues and risks during assessment and construction phases of projects
- Experience with urban development and completing Riparian Areas Protection Regulation assessments is an asset

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- Experience in aquatic and riparian habitat enhancement/restoration is an asset
- A proven record in completing field work productively and safely
- Strong organizational and interpersonal skills and exceptional time management skills
- The ability to work in a dynamic, team-oriented environment with limited supervision
- Strong analytical, problem-solving, and decision-making abilities
- Experience with business development and writing proposals
- Willingness to travel for field work in remote locations and/or between offices

Job Requirements Include:

- A minimum of 5 years of experience related to aquatic biology
- A thorough understanding of project management
- Environmental Assessment or Permitting experience
- Registration as R.P.Bio or P.Biol. is required
- Minimum B.Sc. degree
- Class 5 driver's license

Application deadline: This position is open until the successful candidate is found. The applications will be reviewed on a biweekly basis thereafter.

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates. EDI believes that diversity and inclusion among our teammates is critical to our success as a growing environmental company, and we seek to recruit, develop and retain talented people from a diverse candidate pool.

*If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence: employment@edynamics.com with **EDI2021-027** in the subject line. Only candidates requested for personal interviews will be contacted.*