

# Vegetation Ecologist Permanent Full-Time Position

All EDI office locations will be considered (BC, SK, AB, YT)



## Down to Earth Biology

Since we started EDI 26 years ago, our people have defined our culture and have been instrumental in our success. As we continue to grow, we look for team members who want to grow their careers and make a difference by working with our senior leaders. Our culture focuses on quality, support, mentoring, teamwork, positive attitudes, and flexibility to “do it right” for our clients. We promote innovation at all levels. Our members are self-motivated, enthusiastic for continual improvement and strong communicators. Through relationships built among team members, we realize that EDI is not just a company, it is *our* company.

### Our benefits include:

- A challenging, dynamic, engaging and rewarding career experience
- Competitive compensation, including health benefits, profit-sharing and employee share ownership programs
- Working with a team of established market sector consultants who excel in their fields of science, environmental assessment and regulatory planning
- A corporate commitment to long-term career and personal development through opportunities and support for professional advancement (e.g., internal mentorship, annual professional development budget)

This is a permanent, full-time opportunity for the position of Vegetation Ecologist. In this position you will provide discipline leadership and collaborate with a team of project managers and biologists to provide practical solutions to our clients. In addition, you will mentor junior staff and contribute to business development strategies and initiatives.

### The successful candidate will be responsible for the following:

- Design and conduct ecological inventory, effects assessment and monitoring programs, including data analysis and technical report writing
- Provide senior and/or technical review of reports, as appropriate
- Conduct and lead field-based data collection, as needed
- Manage and coordinate projects, including budget compilation and tracking
- Communicate with existing and potential clients leveraging your technical knowledge as opportunities arise in collaboration with the EDI team
- Collaborate with the EDI team to execute proposals, including compiling the appropriate team, relevant experience, project examples and cost estimate
- Support other staff/projects within EDI
- Participate proactively in EDI's health and safety program

### We are looking for someone with:

- The desire to grow their career in an established, employee-owned company
- Strong organizational and interpersonal skills, with exceptional time management skills
- Knowledge of regulatory processes/applications and industry/market sector requirements

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- Professional report writing and senior editorial and technical review skills
- The capacity to work in a dynamic environment with senior support
- The ability to prioritize and manage several deadlines and clients
- Strong attention to detail and accuracy, coupled with enthusiasm for continual improvement
- A desire to mentor junior staff
- The ability to conduct fieldwork in remote locations and/or travel between offices
- The aptitude to work collaboratively and effectively with junior, intermediate and senior staff of different disciplines, within teams on various projects of differing complexity, and with First Nations, sub-consultants and government agencies

#### Job requirements include:

- A minimum of 5 years of related experience (or equivalent)
- B.Sc. degree in biology or related discipline(s); M.Sc. degree optional
- Registration or eligibility for registration as R.P.Bio., P.Biol. or P.Ag.
- Demonstrated experience in one or more of:
  - Terrestrial ecosystem mapping
  - Rare plant surveys
  - Wetland classification
- Demonstrated experience in technical analysis and writing
- Class 5 driver's licence

#### Application deadline – July 14, 2021

At EDI, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, veteran status, and any other characteristic protected by applicable law. EDI believes that diversity and inclusion among our teammates is critical to our success as a growing environmental company, and we seek to recruit, develop and retain talented people from a diverse candidate pool.

If you are ready for new challenges and a rewarding career experience, please email your resume and cover letter in confidence to: [employment@edynamics.com](mailto:employment@edynamics.com) with **EDI2021-017** in the subject line. Only candidates requested for personal interviews will be contacted.

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